

Mercer Chen

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`https://mercerchen.com`

Employment

2025 *Anthropic*

Member of Technical Staff, May. 2025 - present.

- Finetuning research. Training production Claude models that we launch to the public.

2021 *Microsoft*

Research Software Engineer II, GenAI OpenAI Model Training team, Aug. 2023 - Apr. 2025.
Data & Applied Scientist, Azure AI Platform, Jun. 2021 - Aug. 2023.

- Post-trained OpenAI models such as GPT-4o and O3 with OpenAI research training infra on Microsoft data. Some final checkpoints were deployed in downstream products such as Github Copilot.
- Designed and built coding RL envs from public repos with MIT license.
- Closely collaborated with OpenAI counterparts on model evaluation and human data.

2020 *Microsoft Azure AI Platform*

Software Engineer Intern, May 2020 - Aug. 2020.

2019 *Microsoft Outlook IOS*

Explorer (Software Engineer & Program Manager Intern), May 2019 - Aug. 2019.

Talks

Mar 2024 Talk, Microsoft Research workshop on Evaluating AI Models and Systems.

Dec 2023 Talk, Microsoft Machine Learning, AI and Data Science Conference.

Apr 2022 Tutorial, Microsoft Machine Learning, AI and Data Science Conference.

Education

2018 *Washington University in St. Louis*

Bachelor of Science in *Computer Science, Statistics*, Aug. 2018 - May 2021.